

JOB DESCRIPTION

STREET DEPARTMENT

DRIVER

1. JOB TITLE: DRIVER

2. DEFINITION: This is a skilled full-time position under the supervision of the Director of the Street Department. All employees are responsible to the City Manager. This employee's primary responsibility is to drive a specific truck having specific routes of collection. The employee may also be called upon to perform all associated duties pertaining to any other truck, including performing the duties of a laborer. The employee will perform required work for the maintenance of right of ways, easements, and other City owned property. This position is classified as Non-Exempt for the purpose of the Fair Labor Standards Act, as having no significant occupational exposure to bloodborne pathogens, and as Safety Sensitive; the employee is subject to pre-employment, reasonable suspicion, post accident, random, promotion, and transfer, return to duty, and follow-up drug and alcohol testing.

3. EQUIPMENT AND JOB LOCATION:

- a. The employee will normally operate single and tandem axle dump trucks or any other vehicle requiring a CDL license when required within the Street Department. The employee will be required to perform manual labor if necessary and must be capable of using hand tools to perform various tasks.
- b. Work is generally performed in an outdoor environment within the Murfreesboro city limits. Some tasks may be required during periods of inclement weather. The employee will be exposed to loud noise, mechanized equipment, dirt, mud, rain, sleet, snow, heat, chemicals, and asphalt fumes. This position may require a great deal of physical exertion and this may be required during periods of extreme weather conditions.

4. ESSENTIAL FUNCTIONS OF THE JOB:

- a. Safely drives a single or tandem axle dump truck, and acts as Driver for a ROW construction crew. In addition to driving these vehicles, performs the duties and essential functions of a Laborer on these assignments
 - 1. Drives the truck in assigned areas.
 - 2. Assist in performing functions of the construction crew when required.
- a. Loads and unloads material such as dirt, asphalt, salt, storm drain pipe, and sign materials.
- b. Performs routine maintenance of equipment and vehicles.
- d. Fabricates and installs street signs.
- e. Performs extreme physical labor for extended periods of time under all weather conditions.
- f. Lifts objects weighing up to 100 pounds.
- g. Sits, stands, stoops, walks and climbs intermittently.

5. ADDITIONAL EXAMPLES OF WORK PERFORMED:

Perform other duties and special projects as assigned.

6. REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- a. Must be at least 18 years of age, preferably 21 or older.
- b. Must possess a valid driver's license with a Commercial Drivers License, Class B endorsement or be able to obtain this endorsement within six (6) months of employment. High School diploma or GED preferred; education may be waived by work experience.
- c. Must have legal authorization to work within the United States of America.
- d. Must submit and pass a pre-employment drug/alcohol screen.
- e. Must possess mechanical abilities sufficient to maintain and repair tools and equipment used in the performance of daily activities and to perform routine maintenance on vehicles.
- f. Ability to receive and understand directives from supervisors and perform the duties required in an acceptable manner.
- g. Must be familiar with or have the ability to promptly learn the Manual on Standard Traffic Control Devices and be capable of applying these standards to construction and maintenance projects involving traffic control.
- h. Ability to report for work on time and to work extended hours when required, including holidays, evenings, and weekends.
- i. Ability to lift heavy objects weighing up to 100 pounds.
- j. Ability to establish and maintain an effective working relationship with other employees and to effectively communicate with the public, some of whom may be irate.

Non-Exempt
Safety Sensitive
December 15, 2000